



Safety Memo

Hallmark Construction Inc. is committed to maintaining a safe and healthful working environment and to follow operating practices that will safeguard all employees, owners, vendors and subcontractors. We pledge our best efforts to work together to achieve this goal. As a Hallmark Construction Inc. subcontractor we expect the same commitment from you and your vendors. All CAL/OSHA, Owner and Hallmark Construction Inc safety requirements are expected to be followed.

In the event that an "Imminent or Serious" violation is recognized by a Hallmark Field Manager, all work in the immediate area will be stopped. This shall include all work activity by any and all trades working in the surrounding area until the violation and hazard has been eliminated and the individuals involved advised.

Should a previously advised individual again create the same or similar "Imminent or Serious" violation, a Hallmark Field Manager will again stop all work activity in the surrounding area until the violation and hazard has been eliminated. This infraction will be considered a "Willful" violation - the individual/subcontractor will be removed from the project site.

Please feel free to communicate any possible safety issues to Hallmark's Field Manager.